## RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

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Committee: Budget/ERC Date: January 6, 2025 Meeting Time: 5:00 pm Adjourn Time: 7:10 pm

**Present:** John Bettinger, Jeff Maier, Pam Gauger, Sara Young, Sara Carstensen, Elisabeth Minich, Kathy Jennings, Fred Iausly, Brian Krey, Loren Glasbrenner, Carla Peterson, James Radtke, Julie Kuhse

Agenda Item	Motion	2 <sup>nd</sup>	Discussion
N/A	Young	Maier	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 12/09/2024 Budget/ERC Meeting	Maier	Young	Motion to approve minutes from December 9, 2024.  Passed unanimously on a voice vote.
2: 2024-2025 Budget Update			No updates at this time.  No action taken.
3: Adjourn to Closed Session pursuant to 19.85(1)(c) for Considering Employment, Promotion, Compensation, or Performance Evaluations	Young	Maier	Roll call vote, 4-0. Yes=Bettinger, Young, Gauger, Maier; No=None
4: Reconvene in Open Session	Maier	Gauger	Roll call vote, 4-0. Yes=Bettinger, Young, Gauger, Maier; No=None

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5: District Reconfiguration of Grades, School Buildings, and Staff	*Maier	^Gauger *Bettinger	Part 1  Discussion on reconfiguration of grades and school buildings. Glasbrenner and Krey presented staff survey results regarding feedback on the configurations.  **Motion to reconfigure grade levels beginning with the 2025-2026 school year to:  • Current River Valley Elementary School: Grades Pre-K, Kindergarten, Grade 1 and Grade 2  • Current Middle School: Grades 3, 4, 5, 6  • Current High School: Grades 7, 8, 9, 10, 11, 12  **Passed on a unanimous voice vote.**  Part 2  Administration presented reductions are based on #4 under Finance and Operations of our strategic plan, which states "Correlate District staffing to student enrollment numbers, student interests, and goals to maintain comprehensive educational programming and moderate class sizes."  While all of these reductions will have an impact, the administration stated that they believe there will be minimal impact on current course offerings, programs offered to students, and current class sizes.  The initial reduction in music education was 1.0 FTE and the amended amount was 0.75 FTE was presented.  **Reductions presented include:**  • 0.75 FTE Business Education Teacher  • 1.0 FTE Elementary Education Teacher  • 1.0 FTE Librarian  • 0.75 FTE Music Education Teacher

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		<ul> <li>1.0 FTE Physical Education Teacher</li> <li>1.0 FTE English Language (ELL) Teacher</li> <li>2.0 FTE Secretary</li> <li>Reduce outside contract for Speech and Language Teacher</li> <li>*Motion to approve staff reductions as presented with the amendment to decrease Music Education by 0.75 instead of 1.0 FTE.</li> </ul> Passed on a unanimous voice vote.		
6: Discussion Question for April 1, 2025, Operational Referendum Ballot		Krey presented projected deficits, potential use of fund balance, projected tax rates for the next three years.  Discussion on the use of fund balance and the projected tax rates. The committee asked Krey to balance the increase on the mill rate over the next three years instead of having the mill rate fluctuate.  Krey will bring updated referendum amounts and resolutions to the Board Meeting on Friday based on this feedback.  No action taken.		
7: Employee Handbook Language		No updates at this time.  No action taken.		
8: Strategic Plan & Correlation to Committee's Work		<ul> <li>#4: Correlate District staffing to student enrollment numbers, student interests, and goals to maintain comprehensive educational programming and moderate class sizes.</li> <li>#6: Pursue operating referenda to maintain moderate class sizes and comprehensive educational programming across subjects.</li> </ul>		

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9: Set Next Meeting Date(s)			Monday, February 10, 2025, MS Library at 5:00 pm	
10: Set Next Meeting Agenda Items			<ol> <li>2024-2025 Budget Updates         <ul> <li>a. Special Education Revenue - Less than 33.3% from State Budget</li> </ul> </li> <li>Employee Handbook Language</li> <li>2025-2026 Health Insurance Renewal</li> </ol>	
Adjourn	Maier	Gauger	Motion to adjourn. Passed on a unanimous voice vote at 7:10 pm	